



Prodrive Holdings Limited

Modern Slavery and Human Trafficking Statement for Prodrive Group of Companies for the Financial Year ending 31 December 2019.

Business structure, supply chains and risk

Prodrive is a world leading motorsport and advanced technology business. The Prodrive group of companies employs approximately 500 staff solely in the UK across sites in Banbury, Oxfordshire and Milton Keynes carrying out a wide range of activities.

Our recruitment and payroll processes rigorously ensure Modern Slavery, Human Trafficking and Child Labour have no place in our recruitment and employment practices. The risk of our workforce being affected by slavery is therefore very low.

We transact the purchasing of all our materials in the UK. The nature of the materials and products we buy, and their countries of origin, means the potential for the involvement of modern slavery in our supply chain is also very low risk in the following Prodrive companies;

- Prodrive Motorsport Limited
- Prodrive Advanced Technology Limited
- Prodrive Engineering Limited
- Prodrive Composites Limited
- Prodrive Ventures Limited
- Prodrive Holdings Limited

Brand& Limited is our bespoke collection business which designs and produces high quality, branded merchandise and clothing for clients. There is a medium risk of slavery and trafficking impacting the supply chain of Brand&. To manage this risk, extensive and regular checks and audits are carried out to ensure modern slavery and human trafficking play no part in this supply chain.

Our policies on slavery and trafficking and evaluating their effectiveness

Our Modern Slavery policy forms part of our Code of Conduct and makes it clear that Prodrive prohibits the use of slavery or human trafficking inside our business and our supply chain. We aim to conduct all aspects of our business in accordance with our Code of Conduct which is communicated annually to our staff and encourages them to question actions inconsistent with our policies, values & behaviours.

The Company Directors reviewed the company's Modern Slavery Policy in October 2019 and were satisfied that overall our risk of exposure to modern slavery remains low and the inclusion of Modern Slavery into our Code of Conduct rollout will ensure increased awareness of it amongst the workforce.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2019.

Signed

Date: 23 March 2020

TIM COLCHESTER

Chief Operating Officer
Prodrive Holdings Limited